

EMPLOYMENT AGREEMENT

1. Purpose Title 14

Professional employees and temporary professional employees must have an Employment Agreement that is in conformance with the School Code. This policy establishes considerations for these categories.

2. Authority

The Board has the authority under law to prescribe employment conditions for the personnel of the school. Willful misrepresentation of facts material to the employment and determination of salary level shall be considered cause for disciplinary action or dismissal of the employee.

3. Guidelines

It shall be the policy of this school that all professional and temporary professional employees shall execute an Employment Agreement.

The Agreement shall specify those matters contained in statute for professional and temporary professional employees. For part-time employees of a professional category the Agreement or Board resolution shall be in accordance with this policy.

The Agreement or resolution shall include:

the beginning compensation;

term of employment and work period for which compensation will be paid;

a statement of seniority rights, if any.

The Board shall be promptly notified of any controversy that arises regarding any error in the salary paid to any employee.

The Board shall be notified of any misunderstanding arising from the application of a given Agreement.

APPROVED BY THE BOARD OF DIRECTORS
AUGUST 20, 2003
Approved by the Board of Directors August 29, 2017